

Board of Education Regular Meeting

April 18, 2023

6:00 P.M.

Zanesville City Schools

John McIntire Elementary

1275 Roosevelt Ave.

Zanesville, Ohio 43701

Board of Education Members:

Valencia Clark - President

Lori Lee - Vice President

Kyle Baldwin

Bret Hickman

Janet Long



Doug Baker, Ed. D.

Superintendent

Mike Young

Treasurer

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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Team 4112A - Owen Cranz, Cooper Matthews, Emmett Martin

Team 4112D(State Innovate Award) - Damon Burkett, Micheal Emmert, Caitlin Montgomery

State Qualifiers

Team 4112B - Gavin Hanifan, Kaden Scott, Kadyne Shepherd

Team 4112C - Wyatt Hartley, Ayden Matthews, Alayna Wheeler

High School Robotics - State/World Qualifiers

Druv Patel, Karter Bludnick, Chloe Buchanan, Steven Morrison, Caiden Balsley

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Student Achievement Liaison – Lori Lee
Audit Committee – Mike Young, Bret Hickman, Kyle Baldwin
Insurance Committee – Valencia Clark
Buildings & Grounds Committee – Kyle Baldwin, Valencia Clark
Business Advisory Council – Lori Lee, Janet Long

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

D. INTRODUCTION OF GUEST

Elementary Robotics- State/World Qualifiers

Team 4112A - Owen Craz, Cooper Matthews, Emmett Martin

Team 4112D(State Innovate Award) - Damon Burkett, Micheal Emmert, Caitlin Montgomery

State Qualifiers

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High School Robotics - State/World Qualifiers

Druv Patel, Karter Bludnick, Chloe Buchanan, Steven Morrison, Caiden Balsley

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of Education of the Work Session on March 7, 2023, the Special Regular Meeting on March 14, 2023 and Work Session on March 22, 2023.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. March Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for March:

- General
- Payroll

3. Monthly Financials – Zanesville Community High School

Approve the March 2023 minutes, bank reconciliation and financial reports for Zanesville Community High School.

4. Workers’ Compensation Group Retro Rating Program

Approve the enrollment in the 2024 Workers’ Compensation Group Retrospective Program sponsored by Ohio SchoolComp (a program of OASBO & OSBA) administered by Sedgwick. The re-enrollment fee is \$3,565.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Resignations - Administrative Support

Approve the resignation of Vicki Wheeler, Food Service Supervisor, effective December 31, 2023. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

2. Resignations - Certificated

Approve the resignation of Michelle Nichols, Gifted Intervention Specialist, effective May 30, 2023. Reason for resignation is retirement.

Approve the resignation of Michelle Elson, Teacher at National Road Elementary, effective May 30, 2023. Reason for resignation is personal.

Approve the resignation of M. Rick Mohler, Teacher at Zanesville High School, effective June 14, 2023. Reason for resignation is personal.

Approve the resignation of Samantha Tyson, Teacher at Zane Grey Elementary, effective August 16, 2023. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

3. Resignations - Classified

Approve the resignation of John Quintero, Custodian at Zanesville High School, effective March 22, 2023. Reason for resignation is personal.

Approve the resignation of Sally Haser, Special Educational Aide 1:1 at National Road Elementary, effective August 15, 2023. Reason for resignation is retirement.

Approve the resignation of Tricia Reilly, Bus Aide, effective March 27, 2023. Reason for resignation is personal.

Approve the resignation of Oscar McWhorter, Custodian at Zanesville High School, effective March 23, 2023. Reason for resignation is personal.

Approve the resignation of Mike Barrett, Head Custodian at Zane Grey Elementary, effective June 1, 2023. Reason for resignation is retirement.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

4. Employment - Administrative

Approve a two-year contract, 12 months, 260 days, for Laura Tompkins as Executive Director of Academic Leadership, effective August 1, 2023 pending appropriate certification and background checks. Salary will be LED (10-14) step 10 on the Administrative Salary Scale.

Approve a prorated contract effective April 10, 2023 through July 31, 2023 for Nicholas Dennis as District Chef pending appropriate certification and background checks. The prorated salary will be \$19,627 and paid from Food Service.

Approve a two-year contract, 12 months, 260 days, for Nicholas Dennis as District Chef, effective August 1, 2023 pending appropriate certification and background checks. Salary will be CHE (5-9) step 7 on the Administrative Salary Scale.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

5. Employment - Administrative/Certificated (1 Year)

Approve the employment of Michelle Neal as Technology Integrated Specialist at Central Office for 1 year, 2023-2024 school year. Salary schedule and rate of pay to remain the same. ESSER funding will be utilized.

Approve the employment of Payton Norris as Technology Integrated Specialist at Central Office for 1 year, 2023-2024 school year. Salary schedule and rate of pay to remain the same. ESSER funding will be utilized.

Approve the employment of Stephanie Hilliard as Assistant Principal at Zane Grey Elementary/Intermediate Schools for 1 year, 2023-2024 school year. ESSER funding will be utilized.

Approve the employment of Alan Higgins, Teacher at Zane Grey Elementary for 1 year, 2023-2024 school years. ESSER funding will be utilized.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

6. Employment - Classified

Approve the employment of Brittani Mullen, Transportation, effective date of employment is March 15, 2023. Salary will be Transportation, step 0, 5 hours, from the appropriate salary schedule, pending certification and background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. Employment - Substitutes

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

Substitute Transportation			
Amanda Coletta			

Approve the following home instructors as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

Home Instructor		
Eric Clark	Shannon Tabler	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

8. Employment - Summer Maintenance/Transportation/Bus Aides/Food Service

Approve the following Maintenance personnel as listed for the Summer of 2023 as and when needed at the rate of \$12.00 per hour: General funding will be utilized.

Hunter Doyle	Isaac Mayle
Jaden McConiha	

Approve the following Bus Drivers as listed for Transportation for the Summer 2023 as and when needed at the rate of \$20.00 per hour: ARP ESSER or 21st Century funding will be utilized depending on the program.

Terry Harris	William Quinn	Anna Kirby
Sue Border	Chantelle Farley	Jonathan Jarvis
Roxanne Dennis	Beth Perry	Lori Peairs
Fred Roush	Tom Ritchey	Tammy Terrell
Richard Bradshaw	Brittani Mullen	Teresa Lichtner
Logan Burkart	Steven Pletcher	Teresa Mayle

Approve the following Bus Aides as listed for the Summer of 2023 as and when needed at the rate of \$20.00 per hour: ARP ESSER or 21st Century funding will be utilized depending on the program.

Betty Bailey	Billie Bird	Sherry Wheeler
Lisa Krouskoupf	Raymond Harris	Wendy Fox
Amanda Coletta	Beverly Jones	Carolyn Merola
Stephanie Gebhart	Renee Love	Debra Martin

Approve the following Food Service as listed for the Summer of 2023 as and when needed at the rate of \$20.00 per hour: Food Service funding will be utilized.

Pam Paul	Toni James	Dawn Dalzell	Janice Moody	Anita Lane
Nicole Stewart	Debra Martin	Renee Love	Danette Dobbins	Stacey Ransom
Katie McCuen	Jane Shreve	Drema Rhodes	Liz Gearhart	Kathy Butcher
Teresa Lichtner	Judy Crotzer	Donna Kirby	Jenna Boyd	

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

9. Employee Transfer - Classified

Approve the transfer of Tricia Reilly, 3 Hour Cafeteria at John McIntire Elementary, to reflect 7 hour Cafeteria at Zanesville Middle School, effective March 27, 2023 pending required certification and background check. Salary will be Cafeteria II, step 4, from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

10. Continuing contracts

Approval for the following teachers as listed to receive continuing contracts beginning with the 2023-2024 school year. All have the necessary certification requirements and have the recommendation of their principal. Name and salary are listed in the regular contract listing:

Debbie Gingerich

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

11. Administrative/Administrative Support Contract Renewals

Approve the following Administrative and Administrative Support Contract Renewals as listed for the 2023-2024 school year:

Classification	Last Name	First Name	Department	Contract issued 2022-2023	Contract issued 2023-2024
Administrative	Amspaugh	Alyssa	Assistant Principal	SN	2
Administrative	Aronhalt	D. Scott	Athletic Director	1 r/r	1 yr r/r
Certificated	Delbrugge	James	JROTC-Commissioned	1 yr	1 yr
Certificated	Fahnestock	Cory	JROTC-Non-commissioned	1 yr	1 yr
Administrative	Gruey	Sammantha (Pete)	Psychologist/Virtual	1 Yr	1 yr
Administrative	Harris	Cedric	Assistant Principal/SpEd Supervisor 7-12	SN	2 yr
Administrative	Hilliard	Stephanie	Assistant Principal	1 yr.	1 yr
Administrative	Hittle	Matthew	Director of Facilities/Services	SN	3 yr
Administrative	Omen	Erin	Assistant Principal	SN	2 yr
Administrative	Seekatz	Linda	School Psychologist	SN	3 yr
Administrative	Stallard	Mark	Principal	SN	3 yr
Administrative	Tolley	Judy	Assistant Principal	SN	1 yr
Administrative	White	Aaron	Assistant Principal	SN	1 yr
Admin/Support Staff	Choma	Michael	Professional Security Guard	1 yr	1 yr
Admin/Support Staff	Curry	Fred	Attendance Officer / Professional Security Guard	1 yr	1 yr
Admin/Support Staff	Curry	Teresa	Assistant Treasurer - Budgetary	SN	2 yr
Admin/Support Staff	Dodson	Joyce	Benefits Coordinator	SN	2 yr
Admin/Support Staff	Elswick	Paul	Coordinator of Systems & Networking	SN	2 yr
Admin/Support Staff	Ford	Jane	Transportation Supervisor	SN	2 yr
Admin/Support Staff	Gray	Kenneth	Professional Security Guard	SN	1 yr
Admin/Support Staff	Hardesty	James	Computer Technician	1 yr	2 yr
Admin/Support Staff	Henthorne	Aaron	Computer Technician	1 yr	2 yr
Admin/Support Staff	Lawler	Kelly	Assistant Treasurer - Payroll	SN	2 yr
Admin/Support Staff	Lee	Margret	EMIS Coordinator/Powerschool	SN	3 yr
Admin/Support Staff	Phillips	Marvin	Computer Technician	1 yr	2 yr
Admin/Support Staff	Riley	Johanna	Admin Assistant to the Superintendent	SN	3 yr
Admin/Support Staff	Rutter	Austin	Coordinator of Instructional Support	SN	2 yr

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

12. Annual Contracts and Salary Notifications - Certificated

Approve the following Certificated Annual Contracts and Salary Notifications as listed for the 2023-2024 school year:

Last Name	First Name	Degree 2023-2024	Contract issued 2023-2024	Step 2023-2024	Master Bonus
Allison	Amanda	MA+15	3(3)	8	
Anderson	TJ	MA+30	C	13	
Anderson	Teresa	MA+30	3(2)	10	
Andrews	Alexandra	BA	3(3)	6	
Aronhalt	Madge	BA+150	3(2)	26	
Averill	Terri	MA+30	C	29	\$500.00
Azbell	Cailey	BA	1(2)	1	
Bailey	Joseph	MA	1(3)	2	
Baird	Misty	BA	1(3)	14	
Baker	James	MA+45	C	38	\$500.00
Baldwin	Eric	MA+45	C	32	\$500.00
Baldwin	Kimberly	MA+45	C	32	\$500.00
Baldwin	Kristie	MA+30	C	29	\$500.00
Balo	David	BA+150	3(3)	23	
Balo	Samantha	MA	C	18	
Barnhouse	Devin	MA	3(3)	17	
Bates	Jodie	MA	3(1)	9	
Bates	Kasey	MA+15	1(2)	10	
Bates	Michelle	MA+15	3(1)	13	
Battle	Janet	BA	3(2)	7	
Bell	Trisha	MA+45	C	18	
Belsole	Morgan	BA+150	1(2)	1	
Bendle	Summer	MA+45	C	23	\$500.00
Bickford	Elizabeth	MA+45	3(2)	14	
Bigham	Rachel	MA	3(1)	12	
Blain	Karen	MA	1(3)	8	
Blaney	Hailee	MA	3(1)	3	
Boal	Shane	MA	1(2)	21	
Boothe	Caitlynn	MA	3(3)	11	
Bouterse	Jordan	MA	3(2)	7	

Bracken	Rebecca	MA	3(1)	10	
Brady	Emily	MA+15	3(3)	9	
Bresock	Jill	BA+150	3(2)	10	
Brock	Kelly	MA	3(1)	3	
Browning	Inzie	MA+30	C	14	
Buchanan	Libby	MA	3(3)	14	
Burkhart	Allison	BA+150	3(2)	10	
Burnett	Tricia	MA+15	3(1)	9	
Christy	Danielle	MA	3(1)	9	
Clapper	Kathy	MA+45	C	26	\$500.00
Clark	Eric	MA	1(2)	2	
Clark	Lisa	MA+45	C	21	
Clouse	Kenneth	BA+150	1(2)	21	
Cohagen	Amber	MA	1(3)	2	
Collins	Natalie	BA	1(3)	2	
Conley	Jodi	MA+45	C	26	\$500.00
Coward	Ashley	MA+15	3(3)	8	
Cramer	Bryan	MA+15	C	42	\$500.00
Cross	Kaitlyn	MA	1(3)	5	
Cultice	Trudy	MA+45	C	33	\$500.00
Curtis	Wendy	MA+45	3(2)	7	
Cutlip	Lisa	BA+150	3(3)	17	
Daily	Dawn	<u>MA</u>	1(2)	6	
DalPonte	Alexis	<u>MA</u>	1(2)	1	
Dalton	Rhonda	MA+45	3(1)	14	
Dancer	Danielle	BA	1(3)	2	
Davis	Helen	BA	3(3)	5	
Deavers	Stacie	MA+15	C	16	
Decker	Krista	BA+150	C	17	
Denton	Molly	MA+45	C	32	\$500.00
Derry	Katrina	MA+45	C	24	\$500.00
Dille	Kandee	MA	3(1)	3	
Dodge	Stephen	MA	3(3)	11	
Dodson	Elaine	MA	1(3)	14	
Dollings	Adam	MA+45	3(1)	15	
Donahue	Diana	MA+45	C	27	\$500.00
Dougherty	Alisha	MA	1(2)	2	
Dreier	Tessa	MA	C	16	
Eltringham	Hollie	BA+150	3(1)	8	
Evans	Parker	BA+150	1(2)	1	
Farish	Amanda	MA	3(1)	3	
Ferguson	Ann	MA	3(3)	12	

Fike	Tami	BA+150	3(3)	19	
Fleming	Tamara	MA+15	3(2)	7	
Flowers	Macy	MA	1(2)	4	
France	Lauren	BA+150	C	34	
Frey	Jenny	MA+45	C	29	\$500.00
Gantzer	Sarah	MA	3(2)	16	
Gattshall Kelly	Holli	MA+15	3(2)	10	
Gingerich	Debbie	MA+45	C	15	
Grabits	Margaret	BA+150	3(2)	14	
Graham	Sue	MA+45	C	37	\$500.00
Green	Abigail	MA+30	C	14	
Green	Deserae	MA+30	1(3)	12	
Greulich	Shane	BA	3(2)	7	
Guinsler	Beverly	BA+150	3(3)	35	
Hambrick	Adrianna	BA+150	3(3)	5	
Hammersley	Jennifer	MA+30	C	24	
Hansgen	Stephanie	MA+45	C	25	\$500.00
Hardcastle	Trudi	MA+45	3(3)	18	
Harris	Kaleigh	MA+15	3(3)	8	
Hart	Samuel	BA+150	1(2)	3	
Hickman	Beth	MA+30	C	15	
Hickman	Lori	MA+45	C	32	\$500.00
Higgins	Alan	BA+150	1(2)	13	
Hillwig	Joel	BA+139	1(2)	13	
Hina	Christina	MA+30	1(2)	8	
Hitchcock	Amanda	MA	3(3)	11	
Hochstetler	Lori	MA+15	C	25	\$500.00
Hoffer	Kristen	MA	C	15	
Hoffer	Maria	MA+15	3(3)	16	
Holmes	Trisha	MA	1(3)	12	
Hoover-Renner	Jacqueline	BA	3(1)	12	
Howe	Natina	BA+150	3(3)	15	
Hummel	Kerstyn	BA	3(1)	3	
Ingram	Allison	MA	1(3)	14	
Jackson	Chad	MA+30	C	22	
Jackson	Amy	MA+15	3(2)	25	
Jones	Austin	MA	1(2)	1	
Jones	Stephanie	MA+30	C	14	
Karch	Nicole	BA+150	3(2)	7	
Keck	Danelle	MA+15	C	23	\$500.00
Keeley	Alyssa	MA	C	9	
Kempa	Charla	MA	1(3)	17	

Kessing	Rosemary	BA+150	3(1)	22	
Kester	Lisa	MA	1(3)	4	
Kirts	Serenity	BA+150	1(2)	1	
Krause	Heather	MA+45	C	26	\$500.00
Kunkle	Joel	MA	1(3)	8	
Lang	Michael	BA+150	3(2)	32	
Langermeier	Troy (TJ)	BA	1(2)	3	
Lasure	Nancy	MA+15	C	30	\$500.00
Lawn	Wilma	BA+150	3(1)	21	
Lawson	Pat	MA	C	29	\$500.00
Lawyer	Clay	MA	C	10	
Lawyer	Lindsay	MA	3(1)	5	
Lightle-Brown	Terri	MA+30	C	25	\$500.00
Lucas	Jodi	BA+150	3(1)	11	
Lytton	Tricia	MA+15	C	24	
Maniaci	Benjamin	MA+30	3(2)	14	
Martin	Kimberly	MA+45	C	26	\$500.00
Mayle	Lamia	MA+30	3(1)	3	
McCall	Sara	MA+45	C	25	\$500.00
McCullough	Emma	MA	3(2)	10	
McFerren	Heather	MA+45	C	28	\$500.00
McGee	Hillary	MA+15	C	23	\$500.00
McGee	Ryley	BA+150	1(2)	1	
McGlade	Jean	MA	3(3)	16	
McKenzie	Amanda	BA+150	3(3)	15	
McLoughlin	Tisha	MA+15	C	29	\$500.00
McMahan	Amanda	MA+30	C	22	
McVicker	Shaun	MA	3(1)	15	
Melick	Shari	MA+15	3(3)	8	
Mell	Tricia	MA	3(3)	10	
Melsheimer	Lisa	MA+45	C	14	
Mercer	Matthew	MA+45	C	29	
Miller	Christopher	MA	C	18	
Minnich	Andrea	MA	3(2)	5	
Mohler	Stacey	MA+45	C	33	\$500.00
Montgomery-Christian	Maureen	MA	C	16	
Moore	Karen	MA+15	C	25	
Morgan	Melissa	MA+30	C	29	\$500.00
Morgan	Vanessa	BA+150	3(1)	4	
Morrison	Branden (Brandy)	BA+150	3(1)	10	
Morrison	Kelly	MA+30	C	23	\$500.00
Morrison, II	Steven	MA+15	C	20	

Mullinnex	Melissa	MA	3(1)	13	
Mumford	Alisa	MA+45	C	30	\$500.00
Mumford	Abbe	MA	3(3)	19	
Murray	Nicolas	BA+150	1(3)	2	
Myers	Trevor	MA+15	C	30	\$500.00
Neal	Michelle	MA+45	C	26	\$500.00
Near	Heather	MA+30	C	18	
Nelson	Melissa	MA+45	C	31	\$500.00
Neptune	Tara	MA+45	C	28	\$500.00
Newsom	Whitney	MA	3(1)	10	
Newton	Samantha	MA+15	C	24	\$500.00
Norris	Payton	MA	3(3)	8	
Norris	Tim	MA	3(3)	32	
Norris	Lisa	MA+45	C	32	\$500.00
Oliver	Joseph	MA	3(2)	7	
Palmer	Brady	MA+45	3(2)	12	
Palmer	Allison	MA	3(2)	12	
Pears	Kenzie	MA	3(2)	7	
Pennington	Cole	BA+150	1(3)	2	
Pennington	Rhonda	MA+45	C	34	\$500.00
Penrose	Sabrina	MA+15	C	25	
Perone	Jodi	MA+45	C	28	\$500.00
Peyton	Deanna	MA+30	C	27	
Pollock	Amanda	BA	3(2)	4	
Potts	Shannon	MA+30	C	21	
Pratt	Susan	MA+15	3(2)	17	
Pritchard	Justine	BA	1(3)	2	
Raymond	John	MA+15	3(1)	9	
Raymond	Brittasha	MA+15	3(2)	9	
Reed	Derek	MA+15	C	15	
Reicher	Anthony	BA+150	3(1)	3	
Riley	Todd	MA+30	C	14	
Robrecht	Anne	BA+150	1(3)	4	
Roe	Jessica	MA+15	3(1)	13	
Rudloff	Stephanie	MA+45	C	30	\$500.00
Rush	Lainey	BA	1(3)	2	
Rush	Melinda	MA+15	C	24	\$500.00
Ryan	Kelley	MA+30	1 r/r	14	
Sampsel	Kendra	MA+45	C	24	\$500.00
Scott	Margaret	BA	1(3)	9	
Seekatz	Nate	MA	1(3)	27	
Smith	Allex	MA+45	1(2)	8	

Smith	Jason	MA	3(2)	13	
Smith	Debra	MA+30	3(3)	10	
Smith	Jennifer	BA	3(1)	8	
Snyder	Patricia	Non-Degree	3(2)	17	
Spears	Karleigh	BA+150	1(2)	1	
Spraggins	Tina	BA+150	3(3)	17	
Stallard	Carrie	MA+15	C	17	
Steil	Edith	MA+45	C	29	\$500.00
Stevenson	Michelle	MA	3(1)	17	
Stilwell	Kathleen	MA	C	26	
Tabler	Shannon	MA	1(3)	2	
Taylor	Jason	MA+45	C	24	\$500.00
Todd	Alison	BA+150	3(2)	9	
Tom	Becky	BA+150	C	24	
Tonnous	Mercedes	MA+30	3(3)	8	
Toothman	Valerie	MA+30	3(3)	8	
Tucker	Christina	MA	3(1)	6	
Tysinger	Jeffrey	MA+15	C	29	\$500.00
Tysinger	Loni	MA+45	C	32	\$500.00
Varhola	Carrie	MA	3(2)	7	
Vaughn	Taylor	BA+139	3(3)	8	
Vincent	Amy	MA+45	3(1)	13	
Wahl	Darla	BA+150	3(1)	30	
Wahl	Jennifer	MA+45	3(2)	15	
Walker	Marla	BA+150	C	30	
Ward	Heather	BA+150	C	13	
Whitten	Debbra	MA	3(1)	7	
Wildroutd	Tish	MA+45	C	23	\$500.00
Williams	Kelli	MA+45	C	30	\$500.00
Wilson	Trisha	BA+150	3(2)	14	
Wilson	Ashley	MA+30	C	15	
Winegardner	Angela	MA	C	23	
Winland	Matthew	MA+15	C	14	
Winland	Jennifer	BA+150	3(3)	9	
Winland	Wendy	BA+150	3(1)	15	
Witucky	Megan	MA+15	3(2)	17	
Woerner	Natashia	MA+15	3(1)	18	
Wood	Abbigail	BA	1(3)	2	
Woodard	Alisa	MA	3(2)	8	
Wright	Elizabeth	BA+150	3(3)	24	
Young	Garrett	MA	3(2)	16	
Young	Dawna	MA+45	C	25	\$500.00

Young	Tiana	MA	3(1)	3	
Zorne	Doug	MA+45	C	20	

_____ moved and _____
 seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

13. Professional Development

Approve to enter into agreement to have the following staff members as listed trained by Matthew Winland in restraint methods. Training would be for 12 hours over three to four evenings, March 20, 21, 22 and 27, 2023. Matthew and each person will be paid \$25.00 per hour stipend for the training. Matthew will also be paid \$15.00 per person for doing the training plus all paperwork involved.

Dawna Gladden	Hayley Holskey	Erin Morrison
Kayla Riddlebarger	Mandy Samson	

Approve Beverly Guinsler, Child Abuse Instructor, for 2 training sessions, January 6, 2023 and February 15, 2023, at the rate of \$200 per session. Funded by 21st Century and Muskingum Behavioral Health Grant.

_____ moved and _____
 seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

14. 2023 Graduation List

Approve the attached listing of Zanesville High School graduates, pending completion of all graduation requirements for the 2022-2023 school year.

_____ moved and _____
 seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

15. Volunteers

Approve the following volunteers as listed for the Zanesville City Schools for the 2022-2023 school year pending appropriate backgrounds checks:

Name	Building	Type
Lucas Winland	ZHS	Baseball
Nathanael Penrose	ZHS	Track
Natasha Oliver	ZGI	Parent
Jonathan Craz	JME	Community
Sam Hart	ZHS	Soccer

Approve the following volunteers as listed for the Zanesville City Schools for the 2023-2024 school year pending appropriate backgrounds checks:

Name	Building	Type
Sam Hart	ZHS	Soccer

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

16. FMLA Leave of Absence

Approve the following employees as listed for FMLA Leave of absence:

Name	Dates
Jill Bresock	March 16, 2023 to March 15, 2024
Darci Dusenbery	March 8, 2023 to March 7, 2024
Trudi Hardcastle	March 9, 2023 to April 20, 2023
Toni James	March 27, 2023 to April 28, 2023
Jane Lenhart	April 16, 2023 to April 28, 2023
Amy Vincent	April 12, 2023 to April 27, 2023
Steven Foreman	April 13, 2023 to April 12, 2024
Paul Elswick	May 15, 2023 to June 15, 2023

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

17. Supplemental Contracts

Approve the following Supplemental contracts as listed for 2023-2024 school year pending required certification and background check:

First Name	Last Name	Season	Sport	Position	Exp.	Class
Troy (TJ)	Langermeier	Fall	Football	Winter Fitness	1	X
Deja	Walker	Fall	Cheerleading	Middle School Advisor 1/2	1	IX
Alexis	Nelson	Fall	Cheerleading	Middle School Advisor 1/2	1	IX

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

18. Extended Time - Special Education Department

Approve extended time for the following staff members as listed for the summer of 2023. The purpose is to allow the staff member to evaluate and meet with preschool parents as and when needed. The rate of pay will be hourly rate of their daily per diem:

Name	Position	Not to Exceed
Rachel Bigham	Intervention Specialist-Vision	75 Hours
Kaitlyn Cross	Speech Pathologist	75 Hours
Hollie Eltringham	Intervention Specialist	75 Hours
Pete Gruey	Psychologist	75 Hours
Abbe Mumford	Speech Pathologist	75 Hours
Dee Peyton	Intervention Specialist	75 Hours
Linda Seekatz	Psychologist	75 Hours

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

19. Stipend - Administrative

Approve a stipend in the amount of \$8,300 for Laura Tompkins for student and community engagement for the 2023-2024 school year. Amount will be paid from the General Fund.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

20. District Job Descriptions

Approve the attached job description for District Chef.

Approve the attached job description for Executive Director of Academic Leadership.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

21. Ohio Department of Transportation Contract

Approve to enter into a contract with the Ohio Department of Transportation authorizing Zanesville City Schools’ participation in the winter road salt distribution. This contract is for 2023-2024.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS (con’t)**

22. Licking County Educational Service Center Contract

Approve to enter into an agreement with Licking County Educational Service Center for the 2023-2024 school year to provide special education services as well as other cooperative service options for the district.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

23. Agreement Between Zanesville City Schools and META Solutions

Approve to enter into a Master Service Agreement with META Solutions for the 2023-2024 school year, for the purpose of providing Core Services for the district. Cost of the agreement is \$50,853.00.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

24. Agreement Between Zanesville City Schools and META Solutions

Approve to enter into an agreement with META Solutions for the 2023-2024 school year, for the purpose of providing ITC Services for the district. Service includes INFOhio Library Services and IEP Anywhere. Cost of the agreement is \$14,815.68.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

25. New Course of Study

Approve the following course as listed to be adopted to the Course of Study for Zanesville High School beginning with the 2023-2024 Academic Year:

Double Block Algebra I - 2 periods per day(88 minutes), 1.5 credit hours

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

26. Policies for Approval:

- Policy 0131.1 Technical Corrections
- Policy 2114 Meeting State Performance
- Policy 2271 College Credit Plus Program
- Policy 2412 Homebound Instruction Program
- Policy 5310 Health Services
- Policy 5460 Graduation Requirements
- Policy 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- Policy 8120 Volunteers
- Policy 8400 School Safety
- Policy 8420 Emergency Situations at Schools
- Policy 8462 Student Abuse and Neglect

Items for Deletion:

- Guideline 4120.09 Use of Unpaid Volunteer Aides

- Policy 3120.09 Volunteers
- Policy 4120.09 Volunteers

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee
Student Achievement Liaison – Lori Lee
Audit Committee – Mike Young, Bret Hickman and Kyle Baldwin
Insurance Committee – Valencia Clark
Buildings & Grounds Committee – Kyle Baldwin, Valencia Clark
Business Advisory Council – Lori Lee and Janet Long

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students

- _____ to consider the investigation of charges or complaints of employee(s) or Students

N. EXECUTIVE SESSION (con't)

_____ to consider the purchase of property for public purposes

_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statues to be confidential

_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee